



Minnesota Department of Transportation Recruitment Programs

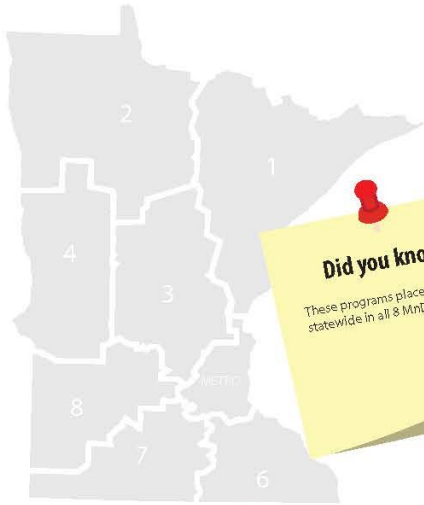


We all have a stake in **A  B**





MnDOT Recruitment Unit Programs



Did you know?
These programs place candidates statewide in all 8 MnDOT districts.

Endless opportunities ahead at MnDOT

Graduate Engineer and Land Surveyor program

The Graduate Engineer and Land Surveyor Trainee Program provides practical work experience through formal job rotations within various engineering and land surveying sections at MnDOT. Trainees participate in a variety of professional, managerial and technical training opportunities, and the rotations provide a broad understanding of MnDOT's operations and the customers we serve. You will have an advisor and a mentor to help with rotation planning. This experience will help you make better decisions as you move toward a permanent position with MnDOT.

Civil Engineering internship

MnDOT civil engineering internships provide work opportunities and practical learning experiences to students who want to enhance their academic preparation while being exposed to state government. As part of the program, you'll spend 10 weeks (June-August) as a summer intern at MnDOT gaining hands-on professional experience. Participants work on transportation-focused projects and are provided with mentoring, training and development opportunities.

Seeds program

The mission of the Seeds program is to equip and train qualified, diverse students for potential permanent employment with the agency. The program's vision is to build a diverse, highly qualified workforce at MnDOT, provide quality on-the-job experience and development opportunities for students, and have 100 percent hiring rate of Seeds students upon graduation.

Phoenix internship

The Phoenix program's goals are to target high school seniors interested in engineering and technical careers and provide them with real-life work experiences while promoting MnDOT as an employer of choice.



Phoenix Internship Program

- ▶ Target Audience – High school seniors
- ▶ Qualifications:
 - Project Lead the Way (PLTW) Schools
 - 3.0 GPA
 - Have taken or plan to take one pre-engineering course
- ▶ Interns are hired in Cohorts at the beginning of each summer; internship lasts for one year.
- ▶ Interns work up to 20 hours during school year and 40 hours during breaks
- ▶ Current pay rate \$11.78/hour



Seeds Student Worker Program

- ▶ Target Audience (Eligibility) – Minorities, students with disabilities, recently separated veterans (RSV) or economically disadvantaged students.
- ▶ Qualifications:
 - Part-time students attending college, university, technical, or trade schools.
 - Major related to MnDOT's needs
 - 2.5 GPA/3.0 for Engineering majors
- ▶ Current pay scale is \$13.87–\$18.38/hour
- ▶ Vacation, sick, and holiday pay accrued



Civil Engineering Internship Program

- ▶ Goal: Provide hands-on professional level work and practical learning experiences for college students pursuing a degree in engineering.
- ▶ Qualifications:
 - Students must be pursuing a B.S. in civil or construction engineering or a closely related degree.
 - 3.0 GPA
 - Priority is given to students completing their junior year of college.
- ▶ 8 MnDOT/CTS Partnership positions (metro area) and 8 statewide positions
- ▶ \$13.87–\$17.93/hour; 40 hours a week
- ▶ 10 Weeks in the summer (June – August)



Graduate Engineer & Land Surveyor Program

- ▶ Goal: Provide professional work and practical learning experiences in engineering and land surveying through formal job rotations.
- ▶ Qualifications: Must possess a minimum of a B.S. in Civil or Construction Engineering, Land Surveying or closely related field.
- ▶ Trainees can participate up to two years depending on prior experience.
- ▶ Professional/technical training opportunities
- ▶ Comprehensive state of Minnesota benefits package
- ▶ \$21.03–\$29.85 per hour



Pipeline to Success



Questions?



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